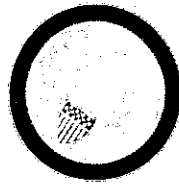


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MEMORANDUM

DATE: March 3, 2008
TO: All House Republican Members and Staff
FROM: Tom Cross
SUBJECT: Appointments

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I am pleased to announce the appointment of Matt O'Shea as Chief of Staff for the House Republican Caucus, effective immediately. Most of you have had the opportunity to work with Matt in his dual capacity as Deputy Chief of Staff and Ethics Officer for our Caucus, and have witnessed the passion, intelligence, and preparation he brings to the job. I know he will bring that same level of commitment to his new duties as Chief of Staff.

Matt also brings a solid background of state and local government experience. Before joining our staff in June of 2004, as Special Counsel to the Republican Leader, Matt served as the Village Administrator for the Village of Forest Park. During his three and half years in that capacity, he oversaw a \$25 million budget and managed the daily operations of the Village. Prior to this assignment, Matt was Chief of Staff for State Representative Jim Durkin's district office from 1995 to 2002. It was during this period of time he also attended John Marshall Law School at night and passed the Illinois Bar in October of 2000. Before working for Representative Durkin, Matt also served as a legislative aide for former State Representative Dan Rutherford. He graduated from Illinois State University with a Bachelor of Science Degree in Criminal Science.

Some of you may not be aware that Matt also has had the distinction of being appointed to serve as State Senator of the 22nd District from July 2002 to January

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2003, which is why our friends across the rotunda refer to him as "Senator" from time to time.

Over the past three and half years that Matt has worked for the House Republican Caucus he has done an outstanding job in every assignment he has been given. He has been a valuable advisor and counselor to our caucus, and I look forward to working with him in his new capacity.

I also want to also announce the appointment of Scott Reimers as Deputy Chief of Staff for Public Policy. As you all know, Scott has done an outstanding job as our Director of Research and has been a tremendous asset to the House Republican Caucus. We call upon him daily to help us with complicated legislative challenges, and he is always there for us. Scott will not be giving up his present duties, but he will be increasing his involvement in the development and implementation of all of our legislative and public policy initiatives.

I hope you will join me in wishing both Matt and Scott well in their new endeavors.