July 19, 2010

Mr. Woodie Griffin, Chairman of the Board Mr. Mike J. Sturino, Executive Director and Chief Executive Officer Illinois Road & Transportation Builders Association 500 Park Boulevard, Suite 1250 Itasca, Illinois 60143

Dear Mr. Griffin and Mr. Sturino:

As you are aware, the Laborers and Operators strike in our District One area has brought construction projects to a halt. This strike comes at a particularly sensitive time, the height of the summer construction season, and has affected the completion of large infrastructure projects important to the Illinois economy and in turn, critical jobs for many people in the region. The Illinois Department of Transportation (IDOT), as a result, is taking steps to protect the best interests of the State.

Please, therefore, be advised as follows:

- 1. incentive deadlines on affected projects will not be delayed or otherwise changed due to the strike;
- 2. IDOT reserves all rights afforded IDOT under the respective, applicable contracts including, without limitation, the right to enforce damages;
- 3. IDOT will review projects affected by the strike let in June and those to be let in July to determine whether it is in the best interest of the State to award, re-let or let these projects, as applicable; and
- this analysis may result in a decision to use Project Labor Agreements on state funded projects and to apply to the Federal Highway Administration to place Project Labor Agreements on federal-aid projects.

While we remain impartial in this matter, we encourage the parties to come together to develop a mutual resolution. If you have any questions regarding matters addressed in this letter, please contact IDOT's Chief Counsel Ellen Schanzle-Haskins at telephone number 217/782-0692.

Sincerely,

Gary Hanrig Secretary